



St. ANDREW'S
EPISCOPAL SCHOOL

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December 4, 2015

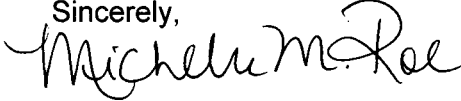
Top Hat Exemption
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Name and Address of School: St. Andrew's Episcopal School
1112 West 31st Street
Austin, TX 78705

Tax Identification Number (EIN): 74-6003626

Pursuant to the requirements of ERISA Regulation 2520.104-23, the above-referenced employer hereby declares that it maintains the St. Andrew's Episcopal School Non-Qualified Section 457(f) Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan covers one employee.

The employer will provide any plan documents which the Department of Labor may request pursuant to this filing obligation.

Sincerely,

Michelle M. Roe
Director of Human Resources



ST. ANDREW'S
EPISCOPAL SCHOOL
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Austin, Texas 78705

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