

# **1<sup>ST</sup>** FARMERS AND COMMERCIAL BANK

November 20, 2015

2520160080048

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
Room N-1513  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210  
**Certified Mail – Return Receipt Requested**

Re: Top Hat Plan Exemption

First Farmers & Commercial Bank hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:  
First Farmers & Commercial Bank  
441 Spring Street  
Pikeville, TN 37367
- B. Employer Identification Number 62-0201420
- C. First Farmers & Commercial Bank maintains the following plans for a select group of management or highly compensated employees:
  1. Supplemental Executive Retirement Plan  
Number of Participants: 5

Sincerely,  
First Farmers & Commercial Bank

By   
Title President/CEO



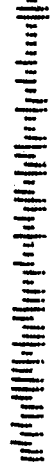
● P.O. Box 488 ● 441 Spring Street ● Pikeville, Tennessee 37367 ● 423-447-2931  
● P.O. Box 309 ● 16893 Rankin Ave. ● Dunlap, Tennessee 37327 ● 423-949-8100  
● P.O. Box 669 ● 1251 N. Main Street ● Crossville, Tennessee 38557 ● 931-484-1112



**CERTIFIED MAIL**



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**1ST FARMERS AND COMMERCIAL BANK**  
P.O. Box 488 • Pikeville, Tennessee 37367-0488

RETURN SERVICE REQUESTED

UNITED STATES POSTAGE  
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U.S. DEPARTMENT OF LABOR  
EMPLOYEE BENEFITS SECURITY ADMINISTRATION  
TOP HAT-PLAN EXEMPTION  
ROOM N-1513  
200 CONSTITUTION AVENUE, N.W.  
WASHINGTON, D.C. 20210

12/05