



◆ THE "COMMUNITY" BANK THAT PUTS PEOPLE FIRST ◆
Member FDIC

December 4, 2015

2520160080046

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
Room N-1513
200 Constitution Avenue, N.W.
Washington, D.C. 20210
Certified Mail – Return Receipt Requested

Re: Top Hat Plan Exemption

Farmers and Merchants Bank hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

A. Name and Address of Employer:

Farmers and Merchants Bank
15226 Hanover Pike
Upperco, MD 21155

B. Employer Identification Number: * 52 - 0309630

C. Farmers and Merchants Bank maintains the following plans for a select group of management or highly compensated employees:

- 1. Performance Driven Retirement Plan
Number of Participants: 1
- 2. Supplemental Executive Retirement Plan
Number of Participants: 2

Sincerely,
Farmers and Merchants Bank

By: 
Title: Chairman of the Board

Main Office 15226 Hanover Pike Upperco, MD 21155 (410) 833-6600 • (410) 429-1919 FAX (410) 526-3835	Hampstead Branch 735 Hanover Pike Hampstead, MD 21074 (410) 239-4448 • (410) 374-4125 FAX (410) 374-4240	Greenmount In-Store Branch 2320 Hanover Pike Hampstead, MD 21074 (410) 374-3436 FAX (410) 374-3756	Reisterstown Branch 25 Westminster Pike, P.O. Box 249 Reisterstown, MD 21136 (410) 517-3060 FAX (410) 517-3061	Owings Mills Branch 9320 Lakeside Blvd. Owings Mills, MD 21117 (410) 356-8200 FAX (410) 356-5456	Westminster Branch 275 Clifton Road Westminster, MD 21157 (410) 857-1100 FAX (410) 857-2360
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CERTIFIED MAIL



15226 Hanover P.
Upperco, Maryland



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