



**Opportunity
Bank**
OF MONTANA

2520160080045

December 4, 2015

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
Room N-1513
200 Constitution Avenue, N.W.
Washington, D.C. 20210
Certified Mail – Return Receipt Requested

Re: Top Hat Plan Exemption

Opportunity Bank of Montana hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:
Opportunity Bank of Montana
1400 Prospect Ave
Helena, MT 59601
- B. Employer Identification Number: 81-0105500
- C. Opportunity Bank of Montana maintains the following plans for a select group of management or highly compensated employees:

Plan Name: Salary Continuation Plan
Number of Participants: 16

Very truly yours,
Opportunity Bank of Montana

By: Peter J. Johnson
Title: President/CEO

1400 Prospect Avenue
P.O. Box 4999
Helena, MT 59604
406-442-3080



**Opportunity
Bank**
OF MONTANA

1400 Prospect Avenue • P.O. Box 4999
Helena, MT 59604



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Washington DC 20210**

**RETURN RECEIPT
REQUESTED**