

REDISCOVER
901 N.E. Independence Avenue
Lee's Summit, MO 64086-5544

2520160080036

December 2, 2015

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

RE: Deferred Compensation Agreement

To Whom It May Concern:

This statement is filed with your office pursuant to Labor Reg. § 2520.104-23 as an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans maintained by an employer for a select group of management or highly compensated employees. On November 12, 2015, ReDiscover entered into a Deferred Compensation Agreement with its employee, Danielle Robbins-Gregory, and this filing is made within the one hundred twenty (120) day period prescribed by Labor Reg. § 2520.104-23(b)(2). Please be informed of the following:

1. Name and Address of Employer: ReDiscover
901 N.E. Independence Avenue
Lee's Summit, MO 64086-5544
2. Employer Identification Number: 23-7169417
3. ReDiscover maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. Number of Plans: One
5. Number of Employees in Plan: One

A copy of the plan documents will be provided upon request to the Secretary as required by Section 104(a)(1) of ERISA.

Sincerely,

ReDiscover

By: 

Alan L. Flory, Chief Executive Officer

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Sincerely,

ReDiscover

By: 

Alan L. Flory, Chief Executive Officer

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS, FOLD AT DOTTED LINE

CERTIFIED MAIL



7014 2120 0003 3914 2319

10/17/09

**RETURN RECEIPT
REQUESTED**

ReDiscover

Help...Hope...Healing

901 NE Independence Avenue • Lee's Summit, MO 64086

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