



October 1, 2015

VIA CERTIFIED MAIL

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

2520160080035

RE: Veridian Credit Union 2015 Executive Retention Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Veridian Credit Union (the "Sponsor"), an Iowa credit union, maintains and sponsors a nonqualified 2015 Executive Retention Plan (the "Plan").
2. The address of the Sponsor is 1827 Ansborough Ave, Waterloo IA 50701.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 42-1132695.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 7 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

Renee Christopher, Chief Administration Officer

P.O. Box 6000
1827 Ansborough Ave.
Waterloo, IA 50704-6000
800.235.3228
veridiancu.org

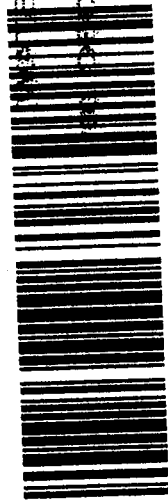


Equal Housing Opportunity.
This credit union is federally insured by
the National Credit Union Administration.

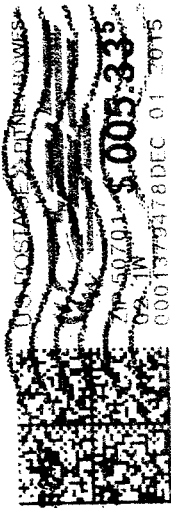


P.O. Box 6000 • 1827 Ansborough Ave
Waterloo, Iowa 50704-6000

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UNITED STATES DEPT OF LABOR
EMPLOYEE BENEFITS SECURITY ADMIN
TOP HAT PLAN EXEMPTION
200 CONSTITUTION AVE NW STE N-1513
WASHINGTON DC 20210

