

2520160080024

October 29, 2015

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW.
Washington, DC 20210

Re: ERISA Disclosure of Top Hat Plan

To Whom It May Concern:

BHS Construction, Inc., a Kansas corporation, with an address of 612 Pottawatomie Street, Manhattan, Kansas 66502, and an employer identification number of 48-0727244, hereby declares that BHS Construction, Inc. maintains a "Top Hat" plan primarily for the purpose of providing deferred compensation for a select group of management employees. BHS Construction, Inc. currently has one (1) "Top Hat" plan and there is one (1) employee in said plan.

Please let me know if you would like a copy of BHS Construction, Inc.'s "Top Hat" plan or have any additional questions regarding the same.

BHS CONSTRUCTION, INC.,
a Kansas corporation

By: 

Wayne R. Sloan, President

A R T H U R - G R E E N LLP
A T T O R N E Y S A T L A W

801 POYNTZ AVENUE
MANHATTAN, KANSAS 66502

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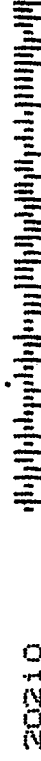
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