



Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

2520160080020

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Opus Holding, LLC
2. The mailing address of the Employer is: 10350 Bren Road West
Minnetonka, MN 55343
3. The Employer Identification Number is: 26-4189071
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 90 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Opus Holding, LLC
A Minnesota Limited Liability Corporation

By: Wens
Authorized Person

Dated: 11/16/2015



Opus Holding, L.L.C.
10350 Bren Road West
Minnetonka, MN 55343
www.opus-group.com

CERTIFIED MAIL



7014 2120 0000 9103 8516

MINNEAPOLIS

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**RETURN RECEIPT
REQUESTED**

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