

**PINNACLE BANK
DEFERRED COMPENSATION PLAN**

2520160080019

Reporting and Disclosure Compliance Statement

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and Section 2520.104-23 of the regulations thereunder, the employer named below is filing this Reporting and Disclosure Compliance Statement and in connection therewith, provide the following information:

Employer's Name, Address, and
Employer Identification Number:

Pinnacle Bank
18181 Butterfield Blvd, Suite 135
Morgan Hill, CA 95037
EIN: 54-2196205

Plan Name:

Pinnacle Bank
Deferred Compensation Plan ("Plan")

No. of "Top Hat" Plans:

1

No. of Employees in the Plan:

1

The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Employer will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(6) of ERISA.

Dated: 11-20-15

Pinnacle Bank
Plan Administrator

By: Ben H. Keatell

Its: SVP + CFO

THE ERISA LAW GROUP, P.A.

205 North 10th Street, Suite 300 · PO Box 853 · Boise, ID 83701
208.342.5522 · Fax: 208.342.7672 · Toll Free: 1.866.ERISALAW (374.7252)
www.erisalawgroup.com

Jeffery Mandell, Esquire
email: jeff@erisalawgroup.com

November 24, 2015

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

Certified No. 70110110000216421126
Return Receipt Requested

Re: Pinnacle Bank Deferred Compensation Plan ("Plan")
EIN: 54-2196205

To Whom It May Concern:

Enclosed please find the statement described in Department of Labor Regulation Section 2520.104-23 for the above-referenced Plan.

Please contact us if you have any questions.

Very truly yours,

THE ERISA LAW GROUP, P.A.


Jeffery Mandell

JM:em
Enclosure

*Achieving your employee benefit objectives...Solving your employee benefit problems
Clients locally and coast to coast...Since 1982*

CERTIFIED MAIL

THE ERISA LAW GROUP, P.A.
205 NORTH TENTH STREET, SUITE 300
P.O. BOX 853
BOISE, IDAHO 83701



7011 0110 0002 1642 1126

BOISE ID 837

2015 PM 2 L



\$06.73

POSTAGE



ZIP 83701
04110215675

Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

