

# NORFOLK BOTANICAL GARDEN

**A Natural Beauty**

*A State Botanical Garden of Virginia*

November 21, 2015

2520160080009

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. §2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

**Norfolk Botanical Garden, Inc.**  
**6700 Azalea Garden Road**  
**Norfolk, VA 23518**

2. Federal Employer identification Number (EIN):

**54-0788933**

3. The Employer maintains **1 (one)** plan(s) of deferred compensation primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. **1 (one)** employee(s) is/are covered by such plan(s).

Norolk Botanical Garden, Inc.

By: \_\_\_\_\_

  
Douglas A Ward



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Email: [Doug.Ward@nbgs.org](mailto:Doug.Ward@nbgs.org)  
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NORFOLK  
- BOTANICAL  
GARDEN

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CERTIFIED MAIL



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