

November 6, 2015

CERTIFIED MAIL RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Statement Under 29 CFR §2520.104-23 / Alternative Method of Compliance for certain "Top-Hat" Arrangement of Dr. Scholl Foundation

Pursuant to Department of Labor regulation §2520.104-23 (the "Regulation"), this statement is filed by Dr. Scholl Foundation (the "Employer") with respect to the obligations of the Employer under the Deferred Compensation Agreement entered into on November 5, 2015 between the Employer and Anne Moseley, who is a management employee of the Employer (the "Arrangement"). This statement is being filed so that, with respect to the Arrangement, the Employer has satisfied the requirements of the Regulation for the alternative method of compliance set forth therein with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for an unfunded pension plan maintained for a select group of management or highly compensated employees.

1. Name, address and employer identification number of employer maintaining the Arrangement:

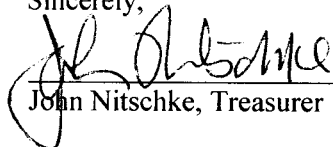
Name: Dr. Scholl Foundation

Address: Dr. Scholl Foundation, 1033 Skokie Boulevard, Suite 230, Northbrook, Illinois 60062 (any correspondence regarding this matter should be directed to attention of John Nitschke at above address)

EIN: 36-6068724

2. The Employer maintains the Arrangement primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and benefits are paid as needed solely from the general assets of the Employer. There is a total of one (1) employee participating in the Arrangement. The Employer maintains other arrangements for the purpose of providing deferred compensation for a select group of management or highly compensated employees, for which statements similar to this statement have previously been filed.

Sincerely,



John Nitschke, Treasurer

DR. SCHOLL FOUNDATION

Founded by William M. Scholl, M.D., in 1947

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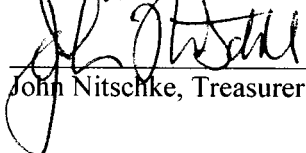
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Sincerely,



John Nitschke, Treasurer

CERTIFIED MAIL



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**RETURN RECEIPT
REQUESTED**

First Class Mail

Dr. Scholl Foundation

Founded by William M. Scholl, M.D., in 1947

**1033 Skokie Boulevard • Suite 231
Northbrook, Illinois 60062**

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