



2520153420064

October 27, 2015

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Top Hat Plan Exemption

Dear Secretary:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Non Qualified Top Hat Plans under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974. Pursuant to Regulation Section 2520.104-23(b), we provide the following information:

1. Employer Name: Outreach Community Federal Credit Union
2. Employer Address: 3904 Central Pike, Hermitage, TN 37076
3. Employer EIN: 62-0536500
4. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of Plans: 1
6. Number of Employees in each Plan(s): 1

The Employer will provide plan documents, if any, to the Secretary upon request as required by Section 104(a) (1) of ERISA.

Sincerely,

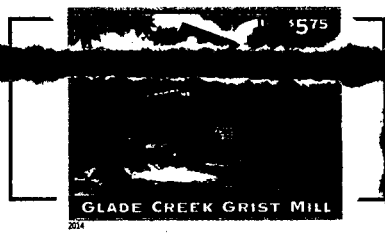
A handwritten signature in black ink, appearing to read "Connie Anderson", is written over a horizontal line.

Connie Anderson, CEO
Outreach Community Federal Credit Union
3904 Central Pike, Hermitage, TN 37076
(615)883-4019

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Outreach Community FCU
1899 Central Pike
Hermitage, TN 37076

To/Destinataire:

Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave N.W.
Washington, D.C. 20210

Country of Destination/Pays de destination:



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