

11/16, 2015
CERTIFIED MAIL/
RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., N-1515
Washington, DC 20210

2520153420052

Re: DCA, Inc. Deferred Compensation Agreements

Dear Sir or Madam:

In order to comply with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, and pursuant to Regulation Section 2520.104-23 of the Department of Labor, the undersigned hereby submits the following:

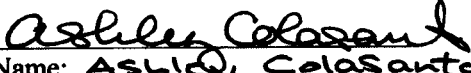
- (1) Name of Plan:
DCA, Inc. Deferred Compensation Agreements (the "Agreements")
- (2) Name and Address of Employer:
DCA, Inc.
609 North Main Street
Southington, CT 06489
- (3) Employer ID No.: 06-1240526
- (4) The Employer maintains the Agreements primarily for the purpose of providing deferred compensation for members of a select group of management or highly compensated employees or former employees.
- (5) Number of such plans maintained by the Employer or members of its controlled group: Two (2)
- (6) Number of employees or former employees participating in the Agreements: One (1)

Top Hat Plan Exemption
Employee Benefits Security Administration
Page 2

The Employer undertakes to provide to the Secretary of Labor any documents relating to the Plan upon request.

Very truly yours,

DCA, INC.

By: 
Name: Ashley Colasanto
Title: owner, president



REID AND RIEGE, P.C.
COUNSELLORS AT LAW

JOHN V. GALIETTE
ATTORNEY

ONE FINANCIAL PLAZA
HARTFORD, CT 06103
Phone: (860) 240-1009
Cell: (860) 989-1279
Fax: (860) 240-1002
jgaliette@rrlawpc.com
www.rrlawpc.com

November 17, 2015
CERTIFIED MAIL/
RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security
Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W. - Room N-1515
Washington, DC 20210

Re: DCA, Inc. Deferred Compensation Agreements

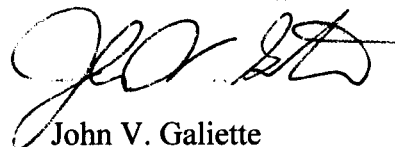
Dear Sir/Madam:

DCA, Inc. (the "Employer") entered into two deferred compensation agreements (the "Agreements") with one of its employees. The first deferred compensation agreement was executed in December, 2010, and the second deferred compensation agreement was executed in November, 2015.

On behalf of the Employer, I am forwarding to you the enclosed "top hat" letter relating to the Agreements, as described in Regulation Section 2520.104-23 of the Department of Labor. The Employer is submitting this "top hat" letter as part of its filing under the Delinquent Filer Voluntary Compliance Program (the "DFVC Program"), as revised by the Department of Labor in EBSA Notice dated January 29, 2013.

Any questions you may have may be directed to my attention.

Very truly yours,
REID and RIEGE, P.C.



John V. Galiette

JVG/hs
Enclosures
Cover Letter
Top Hat Letter
cc: Mr. Elliott Colasanto (w/encs)

22806.001/637272.1

HARTFORD

NEW HAVEN

WEST HARTFORD

_____, 2015
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RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security
Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., N-1515
Washington, DC 20210

Re: DCA, Inc. Deferred Compensation Agreements

Dear Sir/Madam:

DCA, Inc. entered into two deferred compensation agreements (the "Agreements") with one of its employees. The first deferred compensation agreement was executed in December, 2010, and the second deferred compensation agreement was executed in November, 2015.

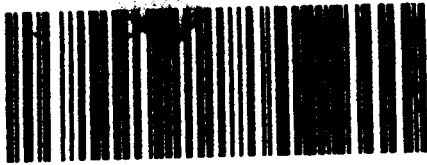
On behalf of DCA, Inc., the undersigned is hereby forwarding to you the enclosed "top hat" letter relating to the Agreements, as described in Regulation Section 2520.104-23 of the Department of Labor. DCA, Inc. is submitting this "top hat" letter as part of its filing under the Delinquent Filer Voluntary Compliance Program (the "DFVC Program"), as revised by the Department of Labor in EBSA Notice dated January 29, 2013.

Very truly yours,
DCA, INC.

By Ashley Colasanto
Name: Ashley Colasanto
Title: owner, president

Enclosure
Top Hat Letter

CERTIFIED MAIL



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11/17/2015

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FIRST CLASS MAIL



REID AND RIEGE, P.C. ONE FINANCIAL PLAZA
COUNSELLORS AT LAW HARTFORD, CT 06103

TO:

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U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W. - Room N-1515
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