

2520153420045

November 16, 2015

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N – 1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

Re: Deferred Compensation Plan

Dear Sir or Madam;

Pursuant to Department of Labor Regulations Section 2520.104-23, we hereby notify you that the employer described below has adopted a deferred compensation plan for a select group of management or highly compensated employees.

Name: Alletess Inc.

Address: 74 Accord Park Drive, Norwell, MA 02061

EIN No.: 04-2730764

Name of Plan: Alletess Inc. Deferred Compensation Agreement

Number of Employees: 1

If you require further information or copies of plan documents, please contact the undersigned.

Sincerely,



Veronica Kent  
President  
Alletess Inc.  
(800) 225-5404 ext 310

Align top of FedEx Express® shipping label here.

ORIGIN ID: XPUA (781) 871-4428  
SHIPPING  
ALLETESS INC.  
74 ACCORD PARK DRIVE

NORWELL, MA 02061  
UNITED STATES US

SHIP DATE: 18NOV15  
ACTWGT: 0.5 LB MAN  
CAD: 0101774/CAFE2909

BILL SENDER

TO **TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFIT ADMIN.  
200 CONSTITUTION AVE, NW  
ROOM N-1513 /US DEPARTMENT OF LABOR  
U S GOVERNMENT OFFIC DC 20210**

(800) 487-2366

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20210  
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