

BOYETTE ANIMAL HOSPITAL, INC.
10931 Boyette Road
Riverview, Florida 33564

November 3, 2015

2520153420030

CERTIFIED MAIL - RETURN RECEIPT REQUESTED
ARTICLE NO.: 7013-1710-0001-3894-7987

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: Salary Continuation Agreement

Gentlemen:

In accordance with the requirements of the alternative method of reporting and disclosure under Part I of the Employee Retirement Income Security Act of 1974, as amended, and the Department of Labor Regulations sections 2520.104-23, this letter provides the following information with respect to an unfunded employee pension plan for a select group of management or highly compensated employees:

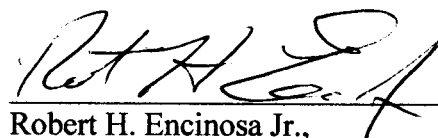
- (i) Boyette Animal Hospital, Inc., a Florida corporation, (the "Employer"), located at 10931 Boyette Road, Riverview, Florida 33564 has implemented a Salary Continuation Plan, an unfunded pension benefit plan maintained by the Employer for the purpose of providing deferred compensation for a select group of management or highly compensated employees;
- (ii) the Employer's employer identification number is 59-3646794; and
- (iii) the Employer maintains one (1) such plan, and has one (1) employee in such plan.

The Employer shall provide plan documents to the Secretary of Labor upon request.

Respectfully submitted,

Boyette Animal Hospital, Inc.

By:



Robert H. Encinosa Jr.,
President

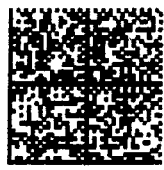
BARNETT, BOLT, KIRKWOOD, LONG & KOCHER

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CERTIFIED MAIL



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