

LaFrance

C O R P

CERTIFIED MAIL: RETURN RECEIPT REQUESTED

November 18, 2015

2520153420004

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., Ste. N-1513
Washington, D.C. 20210

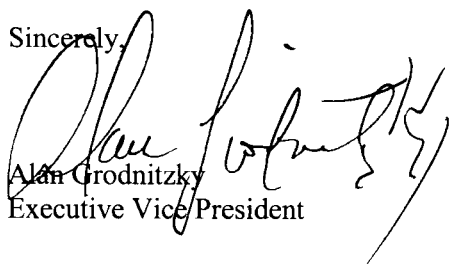
RE: LaFrance Corp Non-qualified Deferred Compensation Plan for Jerrold Helbein

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. LaFrance Corp (the "Sponsor"), a Pennsylvania corporation, maintains and sponsors a nonqualified deferred compensation plan for Jerrold Helbein.
2. The address of the Sponsor is One LaFrance Way, P.O. Box 5002, Concordville, Pa 19331-5002.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 23-1478614.
4. The Sponsor declares it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There is one employee participating in the Plan.
6. A copy of the Plan document will be furnished upon request.

Sincerely,



Alan Grodnitzky
Executive Vice President



Lafayette

C O R P
P.O. Box 5002 One Lafayette Way, Concordville, Pa 19331

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