

October 15, 2015

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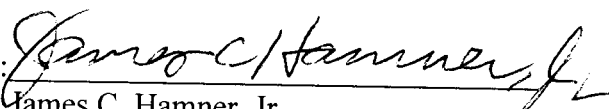
U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue Northwest, Room N-1513
Washington, DC 20210

The following statement is filed pursuant to the recording and disclosure provisions of Part 1 of Title I of ERISA:

- 1) Name and address of Employer is:
Hamner Real Estate, LLC
1412 University Blvd.
Tuscaloosa, Alabama 35401
- 2) The Employer Identification Number for the Employer is 47-5246075.
- 3) The Employer maintains one plan for the purpose of providing deferred compensation to members of a select group of the Employer's management and highly-compensated employees, namely –
 - a) Executive Employment Agreement – James C. Hamner, Jr.
- 4) There is one participant in the plan and the plan went into effect as follows:
 - a) Executive Employment Agreement – James C. Hamner, Jr. went into effect October 5, 2015.

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HAMNER REAL ESTATE, LLC
Plan Administrator

By: 
James C. Hamner, Jr.
Its Manager

CAMPBELL | GUIN
WILLIAMS, GUY & GIDIÈRE, LLC
2711 University Boulevard
Tuscaloosa, Alabama 35401

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