



2520153070113

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, Suite N-1513  
Washington, DC 20210

17 September 2015

**Dear Sir or Madam:**

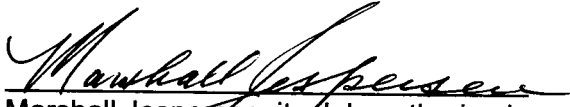
In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Parts 1, Title 1, as provided for an unfunded plan for a select group of management or highly compensated employees in the D.O.L. Regulation 2520.104-23 the following information is provided:

1. The name of the employer is:  
International Cars Ltd., Inc.
2. The mailing address of the employer is:  
382 Newbury Street, Danvers, Massachusetts 01923
3. The employer's federal identification number (EIN) is:  
04-2550058
4. The number of plans and the number of participants in each plan is:  
One (1) plan covering one (1) employee. The above named employer maintains this plan primarily for the purpose of providing deferred compensation benefits to a select group of management or highly compensated employees.

The employer will send a copy of all plan documents and agreements to the Secretary, upon request.

Respectfully submitted,

INTERNATIONAL CARS LTD., INC.

By:   
Marshall Jespersen, its duly authorized  
Chairman of the Board of Directors and  
Treasurer

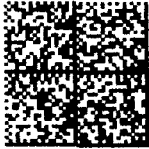


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