

Nemera

2520153070106

October 8, 2015

Nemera Buffalo Grove LLC
600 Deerfield Parkway
Buffalo Grove, IL 60089

Via Return/Receipt Mail

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

**Re: Unfunded Top Hat Plan
Reporting Under Part I Title I of the Employee Retirement Income Security Act**

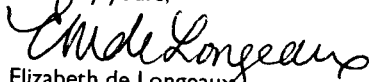
Dear Sir/Madam:

This statement is filed under Department of Labor Regulation 2520.104-23 in accordance with the alternative form of compliance with the reporting and disclosure requirements of Part I Title I of the Employee Retirement Income Security Act.

- The employer is Nemera Buffalo Grove LLC. The employer's address is 600 Deerfield Parkway, Buffalo Grove, IL 60089
- The Internal Revenue Service Employer Identification Number is FEIN 46-4658224.
- Nemera Buffalo Grove LLC maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- Nemera Buffalo Grove LLC maintains one (1) such plan(s).
- The plan covers one (1) employee.

Enclosed is a second copy of this letter. Please acknowledge receipt of this submission by stamping and time dating the copy and returning it to the Committee in the enclosed stamped self-addressed envelope. Thank you.

Sincerely yours,



Elizabeth de Longeaux
Vice President, Global Human Resources

Enclosure

Nemera
600 DEERFIELD PARKWAY
BUFFALO GROVE, IL 60089

CERTIFIED MAIL



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