



**SCHWEITZER ENGINEERING LABORATORIES, INC.**

2350 NE Hopkins Court • Pullman, WA 99163-5603 USA

Phone: +1.509.332.1890 • Fax: +1.509.332.7990

www.selinc.com • info@selinc.com

2520153070046

September 23, 2015

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1515  
Washington, DC 20210

Dear Sir or Madam:

This is to inform the Department of Labor, pursuant to the requirements of Labor Regulations § 2520.104-23 that Schweitzer Engineering Laboratories, Inc., EIN 91-1196408, maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Schweitzer Engineering Laboratories, Inc. Deferred Compensation  
Plan, 1 participant.

As required under the above-stated Labor Regulations, plan documents of the above plan will be provided to the Secretary of Labor upon request.

Yours very truly,

Schweitzer Engineering Laboratories, Inc.

By: \_\_\_\_\_

Joseph Nestegard  
Vice President of Finance

ORIGIN ID: LMSA (508) 332-1890  
SEL - PULLMAN  
SCHWEITZER ENGINEERING  
2440 NE HOPKINS COURT

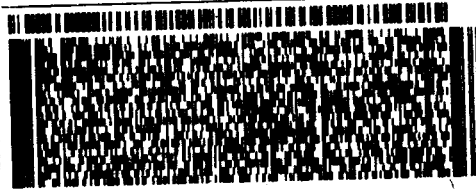
SHIP DATE: 24SEP15  
ACTWT: 0.2 LB  
CAD: 454086/CAFE2807

PULLMAN, WA 99163  
UNITED STATES US

BILL SENDER

TO **EMPLOYEE BENEFITS SECURITY ADMIN.**  
**U.S. DEPT. OF LABOR**  
**TOP HAT PLAN EXEMPTION**  
**200 CONSTITUTION AVE, NW, N-1515**  
**WASHINGTON DC 20210**  
(508) 334-8706 REF: J SHARP  
DEPT:

1511114077801W



TRK# 5901 6443 3384  
0201

**FRI - 25 SEP 10:30A**  
**PRIORITY OVERNIGHT**

**XC TSGA**

**20210**  
**DC-US IAD**

Part # 156148-034 RNTZ 0715 02

