

BILL JOHNSON  
PRESIDENT & CEO



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September 21, 2015

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Re: Texas National Bank  
400 East Broadway Street  
Sweetwater, TX 79556

Employer Tax Identification Number: 75-2574061

To Whom It May Concern:

Please be advised that the Texas National Bank, with its principal office located in Sweetwater, Texas, maintains a "Top Hat" plan entitled Salary Continuation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the bank and its wholly owned subsidiaries.

The Salary Continuation Plan is the only "Top Hat" plan the bank currently has in place. The bank currently has one (1) officer participating in the Salary Continuation Plan.

If you need additional information regarding this matter or if you have any questions please contact me.

Sincerely,

Bill Johnson  
President & CEO  
Texas National Bank



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