



COLBY COLLEGE
 5500 Mayflower Hill
 Waterville, Maine 04901-8855
 TEL 207-850-5500
 FAX 207-850-5505

OFFICE OF HUMAN RESOURCES

2520153070037

September 1, 2015

CERTIFIED MAIL/RETURN RECEIPT REQUESTED

U.S. Department of Labor
 Employee Benefits Security Administration
 Top Hat Plan Exemption
 200 Constitution Avenue, NW, N-1515
 Washington, DC 20210

Dear Sir or Madam:

In compliance with the requirements of the alternative reporting and disclosure method under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations §2520.104-23, the following information is provided by the undersigned employer:

Name and Address of Employer: Colby College
 (c/o Director of Human Resources)
 5500 Mayflower Hill
 Waterville, ME 04901-8855

Employer Identification Number: 01-0211497

Number of Arrangements: 1

Number of Participants: 1

The undersigned maintains this arrangement primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the undersigned. To the extent required by Department of Labor Regulations §2520.10-23, all previous or contemporaneous filings by the employer with the Department of Labor under the above regulations with respect to other employer plans are hereby incorporated by reference.

Colby College

By:

Mark Crosby

Director of HR, Safety & Risk Management

Colby College is a tobacco-free campus.

**ROPES
& GRAY**

ROPES & GRAY LLP
PRUDENTIAL TOWER
800 BOYLSTON STREET
BOSTON, MA 02199-3601

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