



"Partners In Retail Growth And Success"

To: Secretary of Labor
Employee Benefits Security Administration

2520153070033

Subject: Top Hat Plan Exemption
Supplemental Executive Retirement Plan of URM Stores, Inc.

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") for unfunded or insured pension plans for a select group of management or highly compensated employees, as specified in Department of Labor Regulations 29 C.F.R. Section 2520.104-23, the following information is provided by URM Stores, Inc. (the "Company").

Name and Address of Company: URM Stores, Inc.
7511 N. Freya Street
Spokane, WA 99217

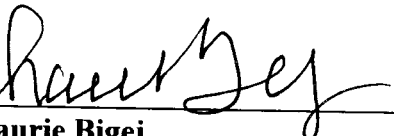
Employer Identification Number: 91-0447070

The Company maintains the Supplemental Executive Retirement Plan of URM Stores, Inc. (the "Plan") primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan was established August 1, 1987. Currently, the Plan has five participants.

The Plan is the only unfunded deferred compensation plans maintained by the Company primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Pursuant to Regulations 29 C.F.R. Section 2520.104-23(b)(2), the Company will provide the Plan document to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

URM Stores, Inc.



Laurie Bigej
Chief Financial Officer

September 11, 2015

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VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue NW, Room N-1515
Washington, DC 20210

Re: The Supplemental Executive Retirement Plan of URM Stores, Inc.

Dear Secretary:

Enclosed please find a statement from URM Stores, Inc. (the "Company") identifying The Supplemental Executive Retirement Plan of URM Stores, Inc. (the "SERP"), an unfunded deferred compensation plan established by the Company for a select group of management or highly compensated employees. The Company is filing this statement pursuant to Section 110 of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") and U.S. Department of Labor regulation Section 2520.104-23. The Company understands that by filing this statement, it satisfies its reporting and disclosure obligations under Part I of Title I of ERISA with respect to the SERP.

Very truly yours,


Karrie Johnson Diaz

Enclosure

cc: Laurie Bigej (w/ enclosures)

K+L Gates LLP
925 4th Ave
Suite 2900
Seattle, WA 98104

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Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue NW, Room N-1515
Washington, DC 20210