

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, D.C. 20210

2520153070009

Re: Mintel Group Limited Agreement Governing the A Ordinary Shares (US Version), effective 23 April 2015 (the "Agreement")

Dear Sir or Madam:


This notice is intended to satisfy the requirements of Department of Labor Regulation Section 2520.104-23 with respect to the above-referenced Agreement.

The name of the plan is the Mintel Group Limited Agreement Governing the A Ordinary Shares (US Version), effective 23 April 2015 (the "Plan"). Mintel Group Limited (the "Company") maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There are approximately forty five(45) employees of the Company and its subsidiaries who participate in the Plan. The Company and its subsidiaries currently maintain no other deferred compensation plans.

The address for the Company's principal U.S. office is 333 West Wacker Drive, Suite 1100, Chicago, Il 60606. Company's employer identification number is 36-4204612.

If you have any questions with regard to this matter or require any other information, please let me know.

Mintel Group Limited



By: Richard Carr
Its: Director

ORIGIN ID: CHIA (312) 450-6000
JON BUTCHER
MINTEL
333 W WACKER DRIVE
S1E 1100
CHICAGO, IL 60606
UNITED STATES US

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TO **EMPLOYEE BENEFITS SECURITY ADMIN.**
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW, N-1513

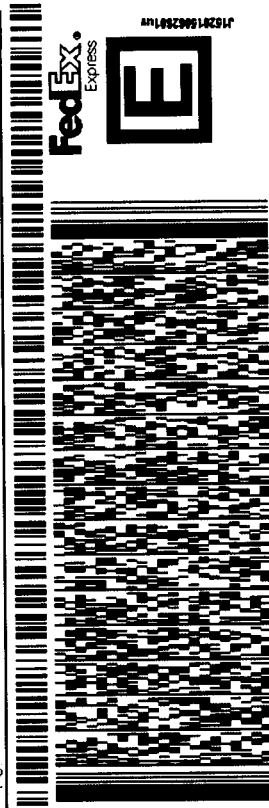
WASHINGTON DC 20210
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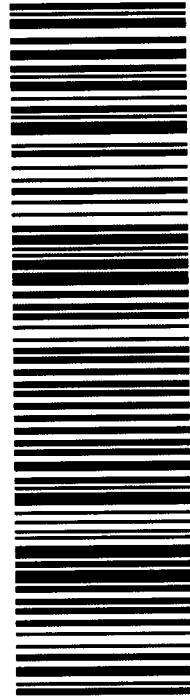
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