



Greater Cincinnati
Behavioral Health Services
— *Our Work is Life Changing*

July 31, 2015

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

RECEIVED
APR 19 PM 12:22

Re: Top-Hat Declaration Statement for Greater Cincinnati Behavioral Health Services Executive Retirement Plan

Dear Sir/Madam:

See below for information regarding the Top-Hat Declaration Statement for Greater Cincinnati Behavioral Health Services. The statement is being filed with the Department of Labor within 120 days following the adoption of the plan.

Name of Employer: Greater Cincinnati Behavioral Health Services

Address: 1501 Madison Road, Cincinnati, OH 45206

E.I.N.: 31-0802647

Submitted by: TIAA - CREF

(The "Employer"), hereby declares that the purpose of the 457 deferred compensation plan is to provide deferred compensation primarily for a select group of management or highly compensated employees. The number of employees covered under the plan is not greater than 20.

Sincerely,

Printed name:

Title: CFO

re-post:

08/03/2015

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