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PLEASE REPLY TO: JACKSONVILLE OFFICE

www.fishertousey.com

**FISHER, TOUSEY, LEAS & BALL**  
 ATTORNEYS AT LAW

August 4, 2015

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

 U. S. Department of Labor  
 Employee Benefits Security Administration  
 Top Hat Plan Exemption  
 200 Constitution Avenue, N.W., N-1513  
 Washington, D.C. 20210

 RE: Notice of Deferred Compensation Plan  
 Artful Enterprises, Inc.  
 d/b/a Deerwood Academy  
 EIN: 73-1708757

Dear Sir or Madam:

Please find enclosed a notice of the establishment of a deferred compensation plan filed in accordance with Regulation Section 2520.104-23.

If you have questions concerning this matter, please contact me.

Sincerely,

A handwritten signature in cursive script, appearing to read "Michael R. Leas".

Michael R. Leas

cc: Lucinda Chapman (w/encls.)

MRL/cbg/546660

\* FLORIDA BAR BOARD CERTIFIED TAX LAW

+ FLORIDA BAR BOARD CERTIFIED  
WILLS, TRUSTS & ESTATES LAW

◇ FLORIDA BAR BOARD CERTIFIED REAL ESTATE LAW

**NOTICE CONCERNING ESTABLISHMENT OF  
DEFERRED COMPENSATION PLAN**

TO: U. S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, N.W., N-1513  
Washington, D.C. 20210

Notice is hereby given of the establishment of a deferred compensation plan in accordance with Regulation Section 2520.104-23, as follows:

1. Employer. Artful Enterprises, Inc., d/b/a The Deerwood Academy, 7575 Centurion Boulevard, Jacksonville, Florida 32256.

2. Employer Identification Number. 73-1708757.

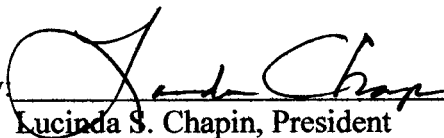
3. Deferred Compensation Plan. The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Employer provides such deferred compensation pursuant to separate agreements with each eligible employee. The Plan initially covers one (1) employee.

4. Copy Available. A copy of the plan is available to the Secretary of Labor upon request as required by Section 104(a)(1) of the Employee Retirement Income Security Act of 1974.

5. Date Plan Established. The Plan was established on July 8, 2015.

ARTFUL ENTERPRISES, INC.  
d/b/a THE DEERWOOD ACADEMY

Date: July 8, 2015

By:   
Lucinda S. Chapin, President



**FISHER, TOUSEY, LEAS & BALL**  
ATTORNEYS AT LAW  
501 RIVERSIDE AVENUE  
SUITE 600  
JACKSONVILLE, FL 32202

7000 2870 000 7553 4837

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