

Representing Management Exclusively in Workplace Law and Related Litigation

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August 11, 2015

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

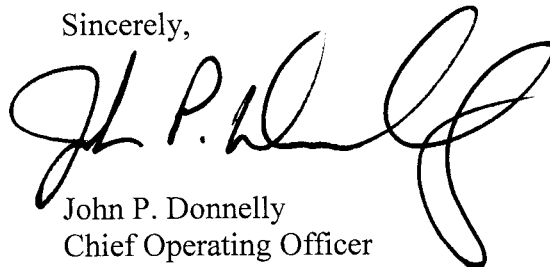
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Dear Sir or Madam:

In accordance with the requirements of the alternative compliance method of 29 CFR § 2520.104-23, the employer Jackson Lewis P.C., 1133 Westchester Avenue, West Harrison, NY 10604; EIN 46-3862389; declares that it maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and states that the number of such plans is one and the number of employees in the plan is 11.

Should you have any questions, feel free to contact me.

Sincerely,



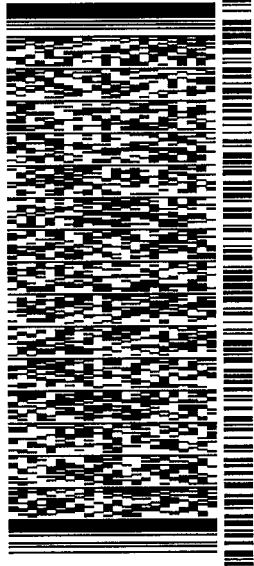
John P. Donnelly
Chief Operating Officer
Jackson Lewis P.C.

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LESLIE PENNA
JACKSON EEMS P C
133 WEST CHESTER AVENUE
SUITE 1129
WEST HARRISON, NY 10604
UNITED STATES US

SHIP DATE: 11AUG15
ACTWGT: 0.50 LB
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BILL SENDER

TO **TOP HAT PLAN EXEMPTION**
US DEPT OF LABOR/EBS ADMIN
200 CONSTITUTION AVE NW
ROOM N-1513
WASHINGTON DC 20210
(914) 872-5050 REF: 99999
PO. INV. DEPT.

539J1/FECA31D0

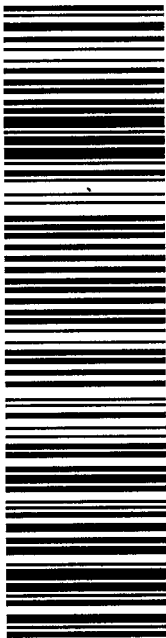


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EP TSGA

DC-US 20210
IAD



FOLD on this line and place in shipping pouch with bar code and delivery address visible

1. Fold the first printed page in half and use as the shipping label.
2. Place the label in a waybill pouch and affix it to your shipment so that the barcode portion of the label can be read and scanned.
3. Keep the second page as a receipt for your records. The receipt contains the terms and conditions of shipping and information useful for tracking your package.

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