

July 27, 2015

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2015 AUG 10 PM 1:41
11-02117728

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer:

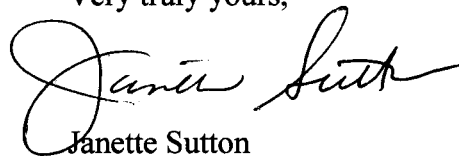
Employer Name: San Jose Convention & Visitors Bureau
Address: 408 Almaden Blvd
San Jose, California 95110
EIN#: 20-0507663

Name of Plan: Team San Jose 457(f) Plan

Number of Plan(s): 1

Number of Employees in Plan(s): 5

Very truly yours,



Janette Sutton
Plan Administrator



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