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2520150936335

Sent via Certified Mail

July 31, 2015

SECRETARY OF LABOR - TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

RECEIVED
SEP 1 11 13 AM '15

RE: Bituminous Paving, Inc., Jerry Bajari Deferred Compensation Plan
Our File No. 107608

Dear Madam/Sir:

Please find enclosed an Alternate Reporting and Disclosure Statement for NonQualified
Deferred Compensation Plans for a Select Group of Management or Highly Compensated
Employees for Bituminous Paving, Inc.

In the event you have any questions or concerns regarding the enclosed please contact the
undersigned directly.

Sincerely,

GRAY, PLANT, MOOTY,
MOOTY & BENNETT, P.A.

Lee Hanson
Attorney
LWH/nas

Enclosure

cc: Jerry Bajari



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WASHINGTON DC 20210

RECEIVED
2015 AUG -7 PM 1:38

RE: Bituminous Paving, Inc., Colin Alama Deferred Compensation Plan
Our File No. 107608

Dear Madam/Sir:

Please find enclosed an Alternate Reporting and Disclosure Statement for NonQualified Deferred Compensation Plans for a Select Group of Management or Highly Compensated Employees for Bituminous Paving, Inc.

In the event you have any questions or concerns regarding the enclosed please contact the undersigned directly.

Sincerely,

GRAY, PLANT, MOOTY,
MOOTY & BENNETT, P.A.

Lee Hanson
Attorney
LWH/nas
Enclosure

cc: Colin Alama

**ALTERNATE REPORTING AND DISCLOSURE STATEMENT
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS FOR A SELECT
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

To the Secretary of Labor:

Effective July 20, 2015, Bituminous Paving, Inc., adopted a Deferred Compensation Plan (the "**Plan**"), which provides deferred compensation benefits to a key employee. The Plan provides that deferred compensation benefits become payable upon such employee's separation from service, or upon other events described in the Plan.

Bituminous Paving, Inc., believes that the Plan constitutes a "pension plan" under the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and provides the following information to comply with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees pursuant to 29 C.F.R. § 2520.104-23, under Section 110 of Title I of ERISA.

Name and Address of Employer: Bituminous Paving, Inc.
104 Jackson Street, PO Box 6
Ortonville, MN 56278

Employer Identification Number: 41-1371474

Bituminous Paving, Inc. maintains one or more plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan:

One (1) plan covering one (1) employee, Jerry Bajari

Dated: July 20, 2015.

BITUMINOUS PAVING, INC.

By: 
Plan Administrator

**GRAY
PLANT
MOOTY**

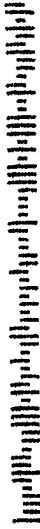
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20210



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