

LAW OFFICE OF
LOUIS A. PROSPERI
1910 COCHRAN ROAD
MANOR OAK TWO, SUITE 730
PITTSBURGH, PA 15220
TELEPHONE (412) 341-1490
FAX (412) 341-1492
laprosperi@acba.org

August 3, 2015

*Via Certified Mail/
Return Receipt Requested
No. 7013 3020 0000 6485 7488*

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Tri-State Machine, Inc. –
Phantom Stock Plans and Agreements (the “Plans”)

Dear Sir or Madam:

Pursuant to the provisions of U.S. Department of Labor regulation § 2520.104-23, enclosed for filing is the “Top Hat Plan Exemption” statement for the Plans.

Please contact the undersigned if you have any questions or if you need additional information.

Very truly yours,
LAW OFFICE OF LOUIS A. PROSPERI

By: *Louis A. Prospero*
Louis A. Prospero

cc: Mr. Christopher A. Neupaver *(via email)(w/enc.)*
Mr. Albert J. Neupaver *(via email)(w/enc.)*
Mr. William E. Kassling *(via email)(w/enc.)*

2015 AUG - 6 PM 1:18
1091/2015/08/06/150936333

**TRI-STATE MACHINE, INC. -
PHANTOM STOCK PLANS AND AGREEMENTS**

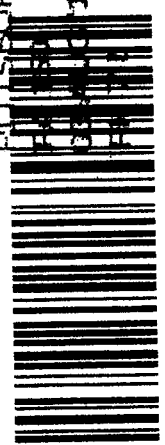
"TOP HAT PLAN EXEMPTION" STATEMENT

DOL REGULATION § 2520.104-23

Tri-State Machine, Inc. (the "Company") (E.I.N. 20-0661860), P.O. Box 6566, Wheeling, WV 26003, has established and maintains Phantom Stock Plans and Agreements with each of three employees of the Company (i.e., Christopher A. Neupaver, Christopher Shoub and Marcus Mullin) (the "Plans") primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees of the Company (i.e., Messrs. Neupaver, Shoub and Mullin). The Plans were effective as of August 3, 2015 and cover only the three employees of the Company named in the previous sentence. The Company does not maintain any other plans for providing deferred compensation for current members of management or highly-compensated employees of the Company.

LAW OFFICE OF
LOUIS A. PROSPERI
1910 COCHRAN ROAD
MANOR OAK TWO, SUITE 790
PITTSBURGH, PA 15220

CEMIFIED MAIL™



7013 3020 0000 6485 7488

Top Hat Plan Exemption
Employee Benefits Security
Administration
Room N-1513
200 Constitution Avenue, N.W.
Washington, DC 20210

20210