

2520150936324

**RAY QUINNEY & NEBEKER**

September 2, 2015

**CERTIFIED MAIL/RETURN  
RECEIPT REQUESTED**

Top-Hat Plan Exemption EBSA  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Highland Dental Center, P.C.  
1955 South 1300 East, Suite 1  
Salt Lake City, UT 84105  
EIN: 87-0281464

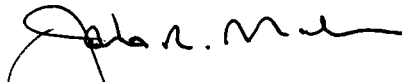
Dear Madam or Sir:

Please find enclosed for filing with the Secretary of Labor the statement required by Labor Regulations §2520.104-23, 29 CFR with regard to the nonqualified deferred compensation plans maintained by Highland Dental Center, P.C.

Thank you for your assistance in this matter.

Very truly yours,

**RAY QUINNEY & NEBEKER P.C.**

  
John R. Madsen

JRM/jk  
Enclosure  
1342271v1/jrm

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August 24, 2015

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1955 South 1300 East, Suite 1  
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EIN: 87-0281464

This document constitutes the statement required by Labor Regulation §2520.104-23, 29 CFR, to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer currently maintains two (2) nonqualified deferred compensation plans for executives who are a select group of management or who are highly compensated.

The number of employees in each plan is one (1).

The above employer is willing to furnish documents, if any, with respect to the above plan if requested by the Secretary of Labor.

Very truly yours,

HIGHLAND DENTAL CENTER, P.C.

By:   
Its: PRESIDENT

**CERTIFIED MAIL™**

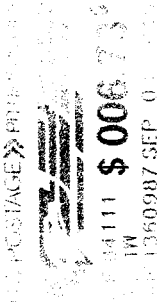


**RAY QUINNEY & NEBEKER**

A PROFESSIONAL CORPORATION



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