Lincoln Park Zoo

Cannon Drive at Fullerton Parkway
P.O. Box 14903
Chicago, Illinois 60614

Telephone 312.742.2000 Facsimile 312.742.2137

March 31, 1997

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir or Madam:

The Lincoln Park Zoological Society maintains the following unfunded top-hat plan providing deferred compensation to a select group of management or highly compensated employees.

Employer's Name and Address:	The Lincoln Park Zoological Society P.O. Box 14903 Chicago, Illinois 60614
Employer Identification Number:	36-2512404
Name of Plan	Number of Participants
The Lincoln Park Zoological Society Supplemental Compensation Plan For Kevin J. Bell	1

Sincerely,

Troy D. Baresel
Chief Financial Officer

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TDB/vw