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Lutheran Retirement Ministries of Alamance County, North Carolina

August 21, 2015

Top Hat Exemption
Employee Benefits Security Administration, Rm. N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

CERTIFIED MAIL, RETURN RECEIPT REQUESTED

Dear Sir or Madam:

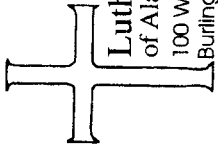
Pursuant to Department of Labor Regulation § 2520.104-23, this statement is being filed on behalf of Lutheran Retirement Ministries of Alamance County, North Carolina, EIN 56-1270984, to inform the Secretary of the Department of Labor that Lutheran Retirement Ministries of Alamance County, North Carolina, whose principal address is 3701 Wade Coble Drive, Burlington, North Carolina 27215, has adopted the following unfunded plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Lutheran Retirement Ministries of Alamance County, North Carolina Supplemental Benefit Plan which benefits two employees.

Sincerely yours,

A handwritten signature in black ink, appearing to read "J. David Workman".

J. David Workman
Human Resources Officer
Lutheran Retirement Ministries of Alamance County, North Carolina

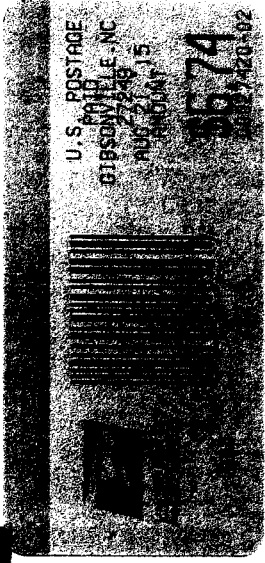


Lutheran Retirement Ministries
 of Alamance County, North Carolina
 100 Wade Cable Drive
 Burlington, North Carolina 27215

CERTIFIED MAIL



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