



Active & Passive
Safety Technology

12001 Tech Center Drive
Livonia, MI 48150

August 26, 2015

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

Re: Top Hat Plan Exemption Statement

Dear Sir/Madam:

In compliance with Labor Regulations §2520.104-23, the following information is provided to satisfy the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") with respect to a new plan adopted as of July 1, 2015, primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees:

Employer Name:	TRW Automotive US LLC
Address:	12001 Tech Center Drive Livonia, MI 48150
Employer EIN:	14-1857697
Purpose:	To provide deferred compensation for a select group of management or highly compensated employees.
Number of employees eligible:	140

In addition to this new plan, note that the Employer or its affiliates continue to maintain three previously adopted supplemental executive retirement plans for a select group of management or highly compensated employees. For the convenience of the Department, those plans are listed below:

- TRW Automotive Inc. John C. Plant 2009 Supplemental Retirement Plan, with 1 participant;
- Kelsey-Hayes Company Supplemental Pension Plan, with 21 total participants; and
- TRW Automotive Supplemental Retirement Income Plan, with 40 total participants.

If you need any additional information, please feel free to contact me at steve.kiwicz@trw.com or (734) 855- 3193.

Sincerely,

Steven M. Kiwicz

Vice President Compensation and Benefits

CERTIFIED MAIL



Baker & Hostetler

Capitol Square
65 East State
Columbus, OH 43215-4260

7009 1680 0000 9370 9597

Certified Mail - Return Receipt Requested
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