

**EASTMAN & SMITH LTD.**

ATTORNEYS AT LAW

*Established 1844*

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**Attorney at Law**  
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Toledo, Ohio 43699-0032  
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August 28, 2015

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1515  
Washington, DC 20210

Re: **Glasstech, Inc. DFVCP Top Hat Plan Elections**  
Our File No: G120/206231

Ladies & Gentlemen:

Enclosed please find Top Hat Plan Elections pursuant to ERISA regulation 2520.104-23 related to retirement plans maintained for the benefit of a select group of management or highly compensated employees of Glasstech, Inc. These filings are being made pursuant to the Delinquent Filer Voluntary Correction Program and Form 5500's along with a \$750.00 filing fee are concurrently being submitted to the DFVCP in Philadelphia.

If you should have any questions or need anything further, please do not hesitate to contact me.

Very truly yours,

EASTMAN & SMITH LTD.



Jeffrey D. Snavely

JDS/jaw  
Enclosures  
cc: Jon B. Liebenthal, Esq.

Columbus • Toledo • Findlay • Novi



Glasstech, Inc.  
Ampoint Industrial Park  
995 Fourth Street  
Perrysburg, Ohio 43551 U.S.A.

Phone: 419-661-9500  
Fax: 419-661-9616  
Internet: <http://www.glasstech.com>

August 26, 2015

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

**Re: Nonqualified Deferred Compensation Plan Registration Statement**

Dear Sir/Madam:

This is to provide the information required by ERISA Regulation 2520.104-23 regarding nonqualified compensation arrangements for a select group of management level or highly compensated employees.

Employer's Name: Glasstech, Inc.  
Address: 995 Fourth Street  
Perrysburg, OH 43551  
Employer ID Number: 13-3440225

The employer maintains the following nonqualified deferred compensation plans primarily for the purpose of providing deferred compensation for a select group of management executives or highly compensated employees.

Plan 1

Plan Name The 2014 Glasstech, Inc. Phantom Equity Plan  
Participants 15

U.S. Department of Labor  
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Page Two

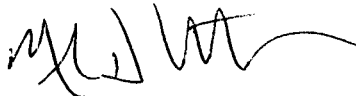
Plan 2

|              |   |
|--------------|---|
| Plan Name    | The Glasstech, Inc. Phantom Equity Plan |
| Participants | 15                                      |

A copy of the plan documents for any of the above mentioned plans will be provided upon request.

For any further information, please contact me at (419) 661-9500.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mark D. Christman', with a long horizontal flourish extending to the right.

Mark D. Christman, President & CEO

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**TO:** U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210