

TOP-HAT PLAN STATEMENT¹

Top-Hat Plan Exemption
PWBA
Room N-5644
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

01/18/11 09:11:10
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Employer Name: Kontemporary Keyboards, Inc.

Address: 112 W. 8TH

Coffeyville, KS 67337

Employer EIN: 48-1152285

Name of Plan KKI Deferred Compensation Plan ²

The Plan is maintained for select management or highly compensated employees.

Number of plans (1) One

Number of employees in plan (1) One

2520032030075

¹ To avoid an annual return (Form 5500) filing requirement, the employer must submit this statement to the DOL no later than 120 days after the plan becomes subject to Part 1 of Title I of ERISA. DOL Reg. §2520.104-23(b). A plan generally becomes subject to Part 1 of the Title I of ERISA on the *later* of the date of adoption or the effective date of the plan. See DOL Reg. §2520.1046-2(a)(3)(i).

² See DOL Reg. §2520.104-23. Although the regulations do not require the name of the plan, the employer could include the plan name.