

Elizabeth C. Scott
Attorney at Law

July 24, 2015

Top Hat Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Constitution Avenue NW
Washington, DC 20210

To the Secretary of Labor,

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Four Bears Winery LLC
3357 Sierra Oaks Rd
Sacramento, CA 95864

EIN: 42-1676620

Four Bears Winery LLC maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and
Participants in Each Plan: 1 plan covering 3 employees.

Dated July 24, 2015.

Four Bears Winery LLC

By: _____

Plan Administrator

170 W. 2nd St.
St. Louis
Missouri 63102

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