



# Bayer MaterialScience

July 28, 2015

U.S. Department of Labor  
 Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513  
 200 Constitution Avenue, NW  
 Washington, DC 20210

**Re: Top Hat Plan Statement; Bayer MaterialScience LLC (the "Company")**  
**EIN: 06-1653740**

Dear Sir or Madam:

Pursuant to Department of Labor Regulations section 2520.104-23, this letter serves as notice under said section. The information required is as follows:

Bayer MaterialScience LLC  
 100 Bayer Road  
 Pittsburgh, PA 15205-9741

1. **Name and Address of Employer:** Bayer MaterialScience LLC  
 100 Bayer Road, Building 16  
 Pittsburgh, PA 15205-9741
2. **Employer Identification Number:** 06-1653740
3. **Declaration:** The Company has recently adopted 4 new plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Benefits are paid as needed solely from the general assets of the Company.
4. **Number of Top Hat Plans Maintained:** 4
5. **Number of Employees Participating in the New Top Hat Plans:**  
151 at this time

Upon the request of the Secretary of Labor, the Company will provide a copy of the plan documents.

If you have any questions regarding this matter, please do not hesitate to call me.

Very truly yours,

John Lemmex  
 CFO, Bayer MaterialScience LLC

By: \_\_\_\_\_

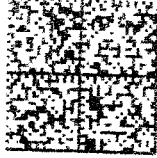


**ECKERT  
SEAMANS**  
ATTORNEYS AT LAW

**CERTIFIED MAIL**



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