

Marshall Excelsior Company
1506 George Brown Drive, PO Box 228
Marshall, MI 49068

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

TO: Secretary of Labor

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, specified in Department of Labor Regulations 29 CFR §2520.104-23, the following information is provided by the undersigned employer:

Employer Identification Number: 38-2155581

The employer listed below maintains the following unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Name of Plan: Marshall Excelsior Company Stock Appreciation Rights Plan

Number of Participants: 1

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Date: July 9th, 2015

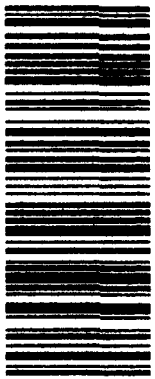
By: 
Franco Domingo, Vice President

Fraser Trebilcock

LAWYERS

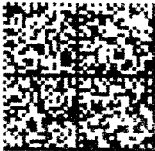
124 West Allegan Street, Suite 1000, Lansing, Michigan 48933

CERTIFIED MAIL



7196 9006 9111 1612 6747

RETURN RECEIPT REQUESTED



\$ 06.73⁵



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