

# THE WAGNER LAW GROUP

2520150936213

7108 FAIRWAY DRIVE, SUITE 125  
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SAN FRANCISCO, CA 94104  
Tel (415) 625-0002  
Fax (415) 358-8300

www.wagnerlawgroup.com

July 22, 2015

**By Certified Mail No.: 7006 2760 0003 2798 4504**  
**Return Receipt Requested**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Re: Dexter Southfield, Inc. Deferred Compensation Plan For Richard D. Saul

Dear Sir or Madam:

On behalf of my client, Dexter Southfield, Inc. ("Dexter"), and in compliance with the requirements of the alternative reporting and disclosure method under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for unfunded plans for a select group of management or highly compensated employees specified in Department of Labor Regulations § 2520.104-23, the following information is provided:

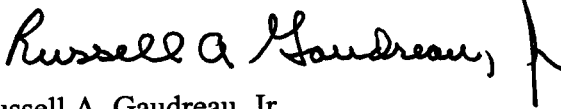
Name and Address of Employer:	<b>Dexter Southfield, Inc. 20 Newton Street Brookline, MA 02445</b>
Employer Identification Number:	<b>04-2104152</b>
Name of Plan:	<b>Dexter Southfield, Inc. Deferred Compensation Plan For Richard D. Saul</b>
Number of Participants:	<b>1</b>

Dexter maintains the Plan for one management/highly compensated employee.

Top Hat Plan Exemption  
Employee Benefits Security Administration  
July 22, 2015  
Page 2

To the extent required by Department of Labor Regulations § 2520.104-23, all previous and contemporaneous Dexter filings with the Department of Labor under the above regulations with respect to other Dexter plans are hereby incorporated by reference. Dexter will provide Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(6) of ERISA.

Very truly yours,

A handwritten signature in cursive script that reads "Russell A. Gaudreau, Jr." followed by a vertical line.

Russell A. Gaudreau, Jr.

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July 22, 2015

**By Certified Mail No.: 7006 2760 0003 2798 4498**  
**Return Receipt Requested**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

RECEIVED  
JUL 27 11 21 AM  
U.S. DEPARTMENT OF LABOR

Re: Dexter Southfield, Inc. Deferred Compensation Plan For D. Stewart Tucker

Dear Sir or Madam:

On behalf of my client, Dexter Southfield, Inc. ("Dexter"), and in compliance with the requirements of the alternative reporting and disclosure method under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for unfunded plans for a select group of management or highly compensated employees specified in Department of Labor Regulations § 2520.104-23, the following information is provided:

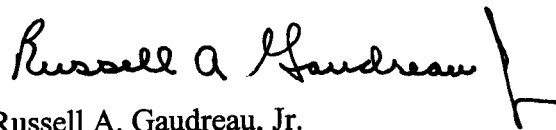
Name and Address of Employer:	<b>Dexter Southfield, Inc. 20 Newton Street Brookline, MA 02445</b>
Employer Identification Number:	<b>04-2104152</b>
Name of Plan:	<b>Dexter Southfield, Inc. Deferred Compensation Plan For D. Stewart Tucker</b>
Number of Participants:	<b>1</b>

Dexter maintains the Plan for one management/highly compensated employee.

Top Hat Plan Exemption  
Employee Benefits Security Administration  
July 22, 2015  
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Very truly yours,

Handwritten signature of Russell A. Gaudreau, Jr. in cursive script, followed by a vertical line and a horizontal tick mark at the bottom right.

Russell A. Gaudreau, Jr.

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July 22, 2015

**By Certified Mail No.: 7006 2760 0003 2798 4511**  
**Return Receipt Requested**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Re: Dexter Southfield, Inc. Deferred Compensation Plan For Todd A. Vincent

Dear Sir or Madam:

On behalf of, my client, Dexter Southfield, Inc. ("Dexter"), and in compliance with the requirements of the alternative reporting and disclosure method under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for unfunded plans for a select group of management or highly compensated employees specified in Department of Labor Regulations § 2520.104-23, the following information is provided:

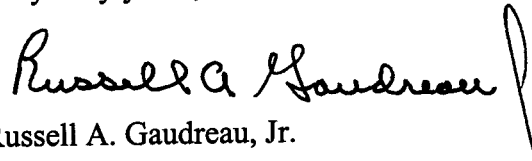
Name and Address of Employer:	<b>Dexter Southfield, Inc. 20 Newton Street Brookline, MA 02445</b>
Employer Identification Number:	<b>04-2104152</b>
Name of Plan:	<b>Dexter Southfield, Inc. Deferred Compensation Plan For Todd A. Vincent</b>
Number of Participants:	<b>1</b>

Dexter maintains the Plan for one management/highly compensated employee.

Top Hat Plan Exemption  
Employee Benefits Security Administration  
July 22, 2015  
Page 2

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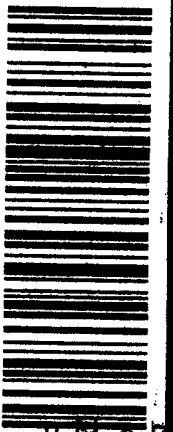
Very truly yours,

A handwritten signature in cursive script that reads "Russell A. Gaudreau". The signature is written in black ink and includes a long, sweeping flourish at the end.

Russell A. Gaudreau, Jr.

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A PROFESSIONAL CORPORATION  
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BOSTON, MA 02110

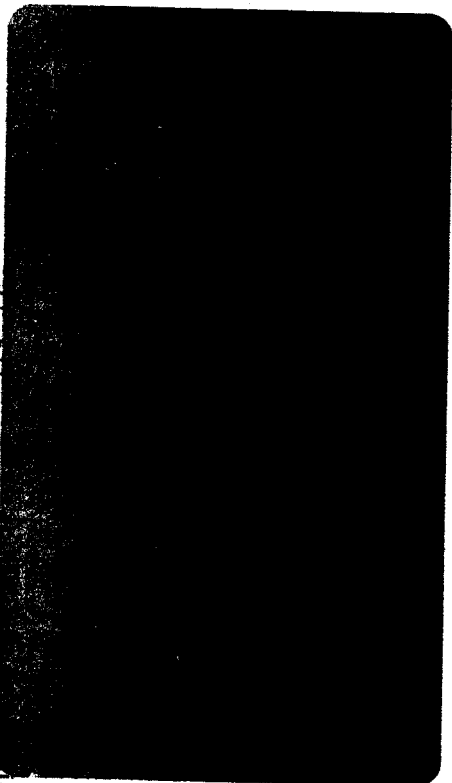
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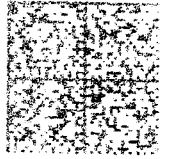
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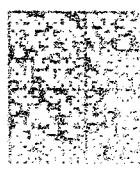
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JUL 22 2015

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99 SUMMER STREET, 13<sup>TH</sup> FLOOR  
BOSTON, MA 02110



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PM 10 L

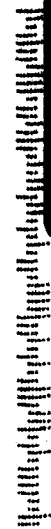
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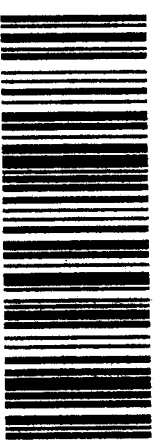


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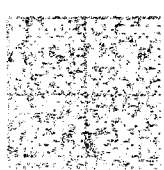
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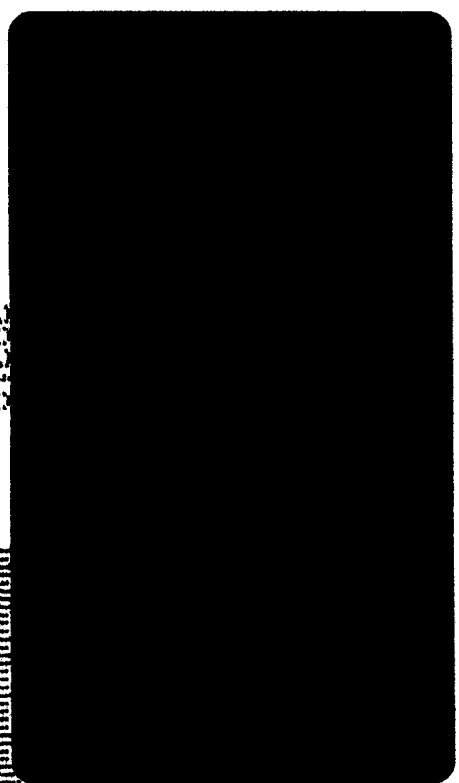


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