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July 17, 2015

**VIA CERTIFIED MAIL,  
 RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513  
 U.S. Department of Labor  
 200 Constitution Avenue NW  
 Washington DC 20210

Ladies/Gentlemen:

This letter constitutes the statement described in Department of Labor Regulations §2520.104-23(b) relating to an alternative form of compliance with the reporting and disclosure requirements of Part 1 of ERISA provided for certain employee pension plans for a select group of management or highly compensated employees:

1. The name and the address of the employer is Alto-Shaam, Inc., W164 N9221 Water Street, Menomonee Falls, WI 53052.
2. The employer's Federal Employer Identification Number is 39-1020882.
3. The employer declares that it maintains plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer maintains one (1) such plan. This plan, the Alto-Shaam, Inc. Performance Share Plan, is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This plan covers three (3) employees.

Plan documents will be provided to the Secretary of Labor upon its request.

Very truly yours,

QUARLES & BRADY LLP

  
 Thomas A. Simonis

TAS:lab

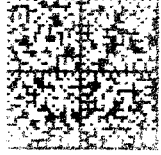
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(TAS)

