



July 9, 2015

Via Certified Mail

Top-Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE
 2015 JUL 20 PM 3:22

Re: Information Control Company, LLC 2015 Equity Appreciation Rights Plan (the "Plan")

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Plan, the undersigned intends to utilize the alternative form of compliance, with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: Information Control Company LLC
 2500 Corporate Exchange Blvd.
 Ste 310
 Columbus, OH 43231
2. Employer's Employer Identification Number: 46-2424572
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains only this one Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of current employees in such Plan is as follows:
12.

2500 Corporate Exchange Drive, 3rd Floor, Columbus, OH 43231 Phone: 614 523-3070

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Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA.

Very truly yours,

Information Control Company LLC

By:  _____

Its: Plan Administrator



2500 Corporate Exchange Drive
3rd Floor
Columbus, OH 43231

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Top-Hat Plan Exemption

Employee Benefits Security Administration

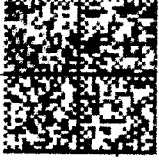
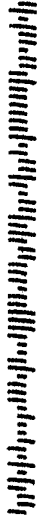
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U.S. Dept. of Labor

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