

The IUKA STATE Bank

Member FDIC

June 1, 2015

VIA CERTIFIED MAIL

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

2015 JUL 15 PM 2:17
EBSA/PUBLIC DISCLOSURE

RE: The Iuka State Bank Supplemental Executive Retirement Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. The Iuka State Bank (the "Sponsor"), an Illinois banking corporation, maintains and sponsors a nonqualified Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is 303 North Main Street, Iuka, IL 62849.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 37-0348838.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There is 1 employee participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

Connie Vincent

Connie Vincent
Vice President/Operations Manager

The Iuka State Bank
303 N. Main Street
Iuka, IL

Salem Banking Center
Drive Up
422 E. Main Street
Salem, IL

Salem Banking Center
Main Bank
205 W. Main Street
Salem, IL

Farina Banking Center
903 W. Washington St.
Farina, IL

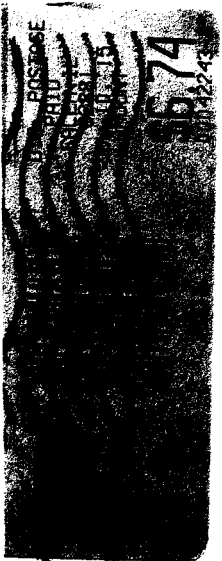
Mailing Address:
P.O. Box 1148
618.548.9200
618.548.9201 (Fax)

The IUKA STATE Bank

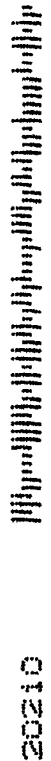
P.O. BOX 1148 SALEM, IL 62881



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