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July 9, 2015

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., N.W., N-1513  
Washington, D.C. 20210ES&A/PUBLIC DISCLOSURE  
2015 JUL 16 PM 1:44

Re: Heartland Health Executive Deferred Compensation Plan

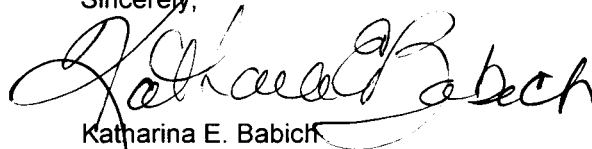
Dear Sir/Madam:

On behalf of Heartland Health, we are filing this statement pursuant to Labor Reg. Sec. 2520.104-23. Please be advised that Heartland Health, 5325 Faraon Street, St. Joseph, Mo 64506-3398, EIN: 43-1283316, adopted the above Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan was adopted on November 1, 2002. This is a single plan currently covering 106 employees or former employees.

Please note that a concurrent filing under the Department's Delinquent Filer Voluntary Compliance Program is also being made with respect to this Plan.

If further information is required, please contact the undersigned.

Sincerely,

Katharina E. Babich  
Partner



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