

June 15, 2015

**VIA REGISTERED MAIL**

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210


**RE: REPORTING AND DISCLOSURE STATEMENT**

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator.

- The name of the employer is: Progressive Foam Technologies, Inc.
- The mailing address of the employer is: 6753 Chestnut Ridge Road NW, Beach City, OH 44608.
- The employer's federal identification number (EIN) is 34-1769074.
- The plan of employer and the number of participants covered the plan is: Deferred Compensation Agreement between Progressive Foam Technologies, Inc. and Benedek L. Higl (one employee covered)

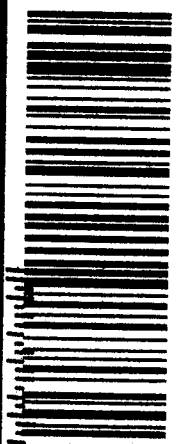
The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation in the form of salary continuation benefits to a select group of management or highly compensated employees. The plan was adopted effective as of June 15, 2015. The employer will provide a copy of the agreement(s) to the Secretary of Labor upon request.

Respectfully submitted,  
**PROGRESSIVE FOAM TECHNOLOGIES, INC.**

  
Patrick M. Culpepper, President

**CERTIFIED MAIL**

**Progressive**  **Technologies, Inc.**  
6753 Chestnut Ridge Road • Beach City, Ohio 44608



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