



2520150936143

2015 JUL -7 AM 11:26
ESSA/POBLL/USOL/BAV

June 1, 2015

VIA CERTIFIED MAIL

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

RE: Engineering Automation & Design, Inc. Supplemental Executive Retirement Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

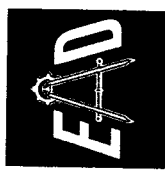
1. Engineering Automation & Design, Inc. (the "Sponsor"), a Nebraska corporation, maintains and sponsors a nonqualified Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is 3653 South 149th Street, Omaha, NE 68144.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 47-0841217.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 20 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

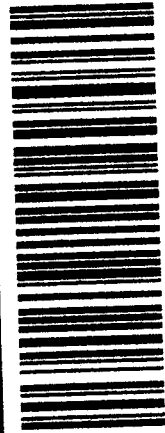
Stephen Lichter, CEO

OF THE RETURN ADDRESS TO
CERTIFIED MAIL™

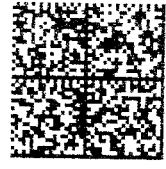
24 JUN
PM 11



3635 South 149th Street
Omaha, NE 68144
www.eadcorporate.com



7012 3050 0001 5842 5885



UNITED STATES POSTAGE
PITNEY BOWES
\$006.730
JUN 24 2010
MAIL PERMIT NO. 6345 OMAHA, IA

012010

