



2520150936136

June 25, 2015

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2015 JUL -2 AM 11:31
ERISA/PUBLIC DISCLOSURE

Re: Top Hat Plan Exemption

Dear Secretary:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Non-Qualified Top Hat Plans under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974. Pursuant to Regulation Section 2520.104-23(b), we provide the following information:

1. Employer Name: I-C Federal Credit Union
2. Employer Address: 300 Bemis Road, Fitchburg, MA 01420
3. Employer EIN: 041-328-710
4. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of Plans: 1
6. Number of Employees in each Plan(s): 1

The Employer will provide plan documents, if any, to the Secretary upon request as required by Section 104(a) (1) of ERISA.

Sincerely,

Francis P. Dauphinais
Senior Vice President Finance & CFO
Plan Administrator





IC FEDERAL
CREDIT
UNION

P. O. BOX #203
FITCHEBURG, MA 01420-8203

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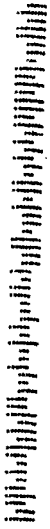


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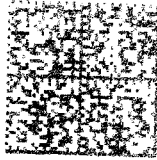
RETURN RECEIPT
REQUESTED

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Washington, DC 20210

20210



RETURN RECEIPT
REQUESTED



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