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MITSUBISHI POLYCRYSTALLINE SILICON AMERICA CORPORATION  
7800 MITSUBISHI LANE • THEODORE, ALABAMA 36582 • PHONE (251) 443-6440 • FAX (251) 443-6406

**Alternative Reporting And Disclosure Statement  
For Nonqualified Deferred Compensation Plans**

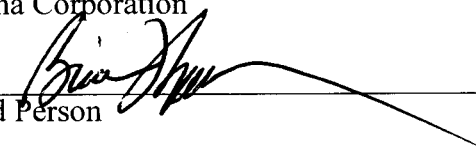
2015 JUN 29 PM 3:59  
ESB/PH/LL/10/15/15

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

- 1. The name of the Employer is: Mitsubishi Polycrystalline Silicon America Corporation
- 2. The mailing address of the Employer is: 7800 Mitsubishi Lane  
Theodore, AL 36582
- 3. The Employer Identification Number is: 63-1174563
- 4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
- 5. Number of Plans and Eligible Employees in each Plan:  
One Plan(s) covering 7 Eligible Employees.
- 6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Mitsubishi Polycrystalline Silicon  
America Corporation  
An Alabama Corporation

By:   
Authorized Person

Dated: 6/17/15



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AMERICA CORPORATION

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