



Corporate Office
1809 24th Street
P.O. Box 1167
Great Bend, KS 67530-1167
620-793-8473 phone
620-793-7463 fax
www.cpiqpc.com®

2015 JUN 29 PM 4:00

June 23, 2015

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

Ref. No.: 155840

Re: Favorite Healthcare Staffing Nonqualified Deferred Compensation Plan

To Whom It May Concern:

Enclosed please find the Top-Hat Plan Exemption Statement for the Specimen Section 451
Deferred Compensation Plan established by Favorite Healthcare Staffing, Inc.

If you have any questions, please contact me at our corporate office, Document Department,
(620) 793-8473, extension 590.

Sincerely,

Sarah Riegel, QKA, TGPC
Manager
Document Department
sarah.riegel@cpiqpc.com

SR/idi

Enclosure

cc: Meley King
Brian J. Tamasi

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TOP-HAT PLAN EXEMPTION STATEMENT

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

Employer Name: Favorite Healthcare Staffing, Inc.

Address: 7255 W. 98th Terrace, Suite 150, Overland Park, KS 66212

Employer EIN: 48-0985059

Name of Plan: Favorite Healthcare Staffing Nonqualified Deferred Compensation Plan

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: 2

Number of Employees in Plan(s): 11,914



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