



2520150936108

Cincinnati United Contractors

June 23, 2015

VIA CERTIFIED MAIL

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

FOR DEPOSIT ONLY
2015 JUN 29 PM 4:00

RE: Cincinnati United Contractors, LLC Supplemental Executive Retirement Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Cincinnati United Contractors, LLC (the "Sponsor"), an Ohio limited liability company, maintains and sponsors a nonqualified Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is 7143 East Kemper Road, Cincinnati, Ohio 45249.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 45-3742388.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 5 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

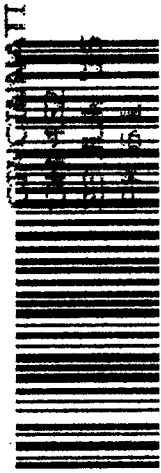
Chance Truemper, Vice President



Cincinnati United Contractors

7143 East Kemper Road • Cincinnati, Ohio 45249

CERTIFIED MAIL



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UNITED STATES DEPARTMENT OF LABOR
EMPLOYEE BENEFITS SECURITY
ADMINISTRATION
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